

that has survived a dilemma of its own making may be seen as a valuable asset.

As information technology survives the millennium, the perception of our industry will move from that of an art to a science. As we struggle with our Y2K problems through the next few years, let us not lose sight of the many potentially beneficial aspects that improved processes will provide us. In the future, commanders and practitioners alike will be able to focus more on technical issues than process problems. ♦

### About the Author



**John B. Hubbs** designed the Civilian Health and Medical Program for the Uniformed Services health-care claims processing system deployed with the 7th Army in Heidelberg, Germany. While supporting the Social Security Administration, he directed the contractor's CMM-based process improvements and lead the design for a

major development project that received Vice President Gore's National Performance Review Award in June 1997. He currently performs independent verification and validation for the Health Care Financing Administration.

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## Coming Events

### Call for Papers: 1999 Acquisition Research Symposium (ARS)

**Dates:** June 21-23, 1999

**Location:** Doubletree Hotel, Rockville, Md.

**Sponsor:** Deputy Undersecretary of Defense for Acquisition Reform.

**Co-hosts:** Defense Systems Management College (DSMC) and the National Contract Management Association, Washington, D.C. chapter.

**Theme:** "Acquisition Reform – A Revolution in Business Affairs"

**Topics:** Acquisition Reform Successes and Lessons Learned, Business Process Reengineering and Benchmarking, Commercial Applications in Government, Competitive Acquisition Strategies, Cost and Resource Management, Federal Acquisition and the Political Process, Industrial Base/Civil/Military Integration, International Acquisition Issues, Leveraging Technology in Acquisition, Management Decision and Information Support Tools, Organization and Cultural Change, Outsourcing and Privatization.

**Three camera-ready copies of paper due:** Feb. 26, 1999 (obtain guidelines from Joan L. Sable)

**Submit to:** Joan L. Sable, DSMC Program Chairwoman, ARS 99, 9820 Belvoir Road, Suite 3, Fort Belvoir, VA 22060-5565

**Voice:** 703-805-5406 DSN 655-5406

**E-mail:** [ars99@dsmc.dsm.mil](mailto:ars99@dsmc.dsm.mil)

### "Making the Move to COCOMO II" Seminars

**Dates:** March, May, and September 1999

**Locations:** Los Angeles, Calif., San Francisco, Calif., Dallas, Texas, Chicago, Ill., Boston, Mass., Washington, D.C., depending on date.

**Instructor:** Donald J. Reifer

**Voice:** 310-530-4493

**Fax:** 310-530-4297

**E-mail:** [info@reifer.com](mailto:info@reifer.com)

**Internet:** <http://www.reifer.com>

### 1999 IEEE Aerospace Conference

**Dates:** March 6-13, 1999

**Location:** Snowmass at Aspen, Colo.

**Sponsor:** Aerospace and Electronics Systems Society of the Institute of Electrical and Electronics Engineers (IEEE).

**Topic:** The internationally attended IEEE Aerospace Conference is organized to promote interdisciplinary understanding of aerospace systems, their underlying science and technology, and their applications to government and commercial endeavors.

**Contact:** Mike Johnson or Beth Leitereg

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**Internet:** <http://www.aeroconf.org>

### Call for Papers and Workshops: Ninth International Conference on Software Quality

**Dates:** Oct. 4-6, 1999

**Location:** Royal Sonesta Hotel, Cambridge, Mass.

**Sponsor:** American Society for Quality Software Division

**Suggested Topics:** Software Quality Management, Software Processes, Software Project Management, Software Metrics, Measurement and Analytical Methods, Software Inspection, Testing, Verification and Validation, Software Audits, Software Configuration Management, Standards, Quality Philosophies and Principles, Organizational and Interpersonal Techniques, Problem-Solving Tools and Processes, and Professional Conduct and Ethics.

**Abstracts, proposals for workshops, and panel sessions due:** March 8, 1999

**Contact:** John Pustaver, Conference Chairman, 4 Kendall Road, Sudbury, MA 01776

**E-mail:** [pustaver@swquality.com](mailto:pustaver@swquality.com)